

Seven Lakes HS Orchestras



June 4, 2023

Dear Sir or Madam,

Apparently, I have known **Sean Kime** since he was in junior high. More recently, I have had the opportunity of working with him on smaller projects through TMEA and through TMEA Region 23 Orchestras.

Sean was employed by Alief ISD at Elsie High School where he was the Director of Orchestras. During his tenure, the Elsie HS Orchestra program grew substantially because he raised the standard of performance of all his ensembles.

Despite the fact that many music educators in Alief ISD are veteran teachers, he was designated the Lead Teacher for both high school and middle school levels. In this role, Mr. Kime Facilitated virtual and in-person PLC meetings, organized professional development opportunities, and developed a Bond package to support all levels totaling approximately \$1.7 million. Additionally, Mr. Kime served as Department Chair for Elsie's Fine Arts department. He led meetings and helped organize the master schedule. Both leadership positions demonstrate his capacity for organization, communication, and collaboration.

Outside of his district, I have had the opportunity to work with him on two major projects. In 2018, I asked if he would like to work together to organize the 2019 TMEA All-State Symphony Orchestra. In this role, we set up chairs and stands, took roll, and managed other administrative tasks for this ensemble. More recently, Mr. Kime organized the Region 23 Symphony Orchestra in 2021. My campus hosted the event, and during our communications, Mr. Kime demonstrated that he was detail-oriented, flexible, organized, and collegial.

Quite soon, he will be a faculty member of the Seven Lakes High School Orchestras. Mr. Kime has already reached out to gain knowledge of our structure, responsibilities, and what he can contribute to prepare for the coming year.

I hope that this letter shows you that Mr. Kime is knowledgeable, dedicated, organized, and collaborative, all characteristics of a successful Member at Large. It is for these, and many other reasons that I wholeheartedly support Mr. Kime's bid toward Texas Orchestra Directors Association's Member at Large.

Sincerely,

A handwritten signature in black ink, appearing to read 'Desiree Overree', with a long horizontal flourish extending to the right.

Desiree Overree
Director of Orchestras